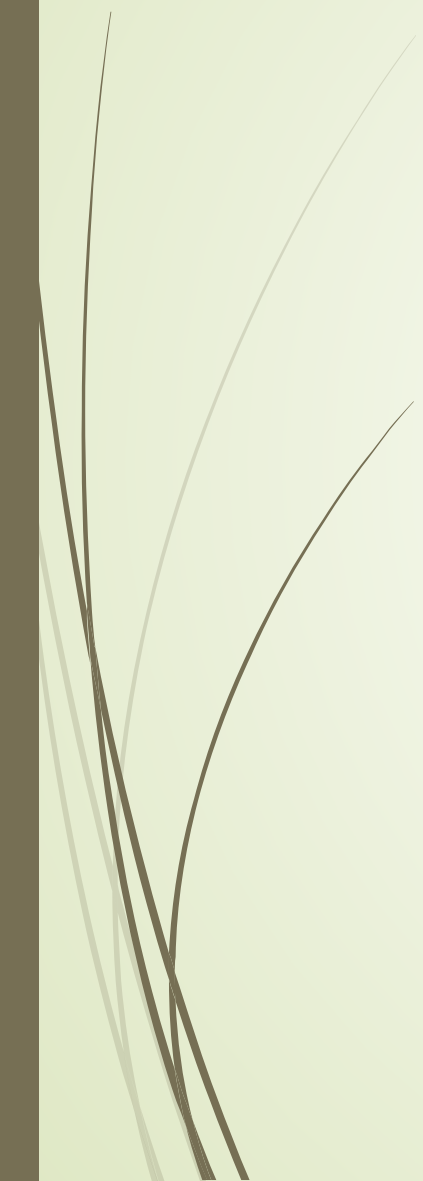


The Effect of a Business on Your Personal Taxes and Retirement Plans

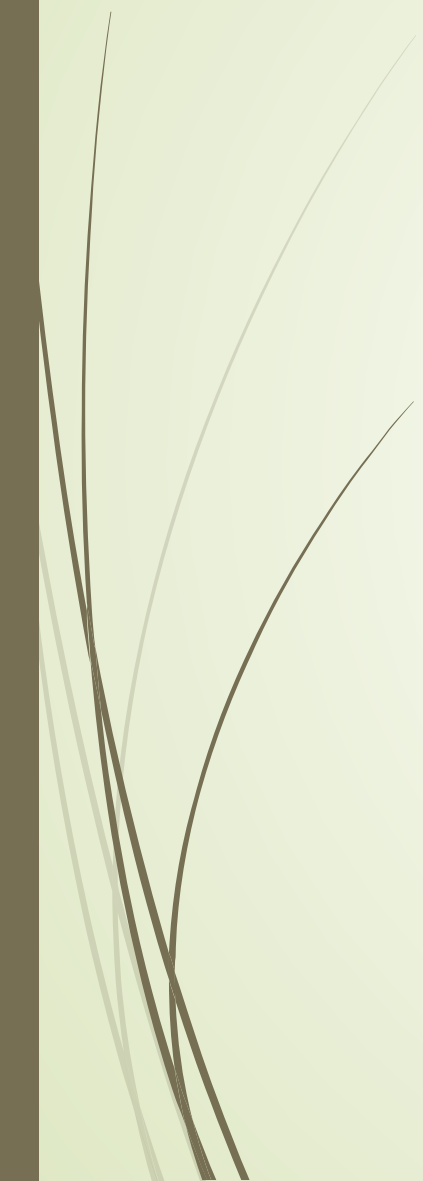


Effect on Credit Score, Assets, and Tax Return

- Collateral
 - Personal Guarantee
 - Flow Through Attributes
- 

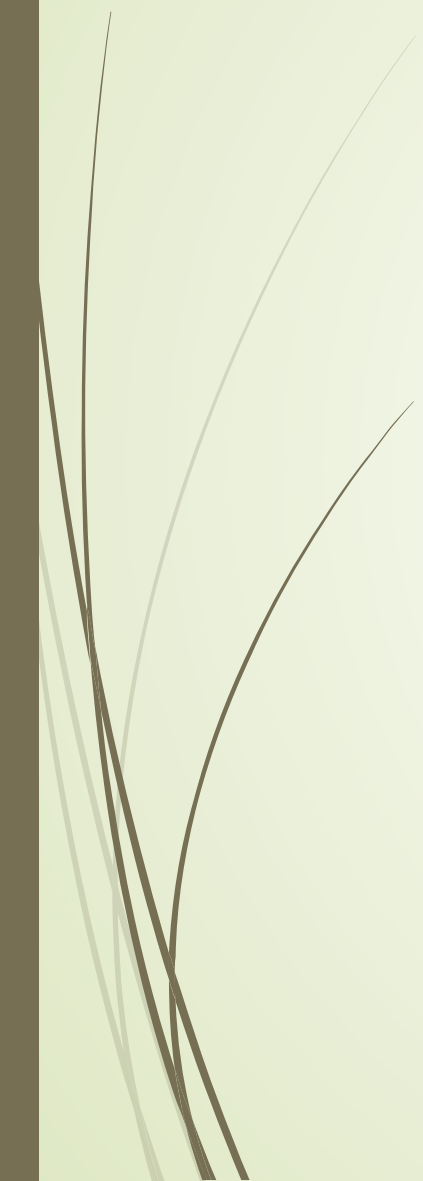


Flow through Issues

- Offset of Income
 - Attributes flow through as well (see K-1)
- 



Retirement Plans: Basics

- Defined Benefit Plan
 - Defined Contribution Plan
- 



Retirement Plans: Basics



ROTH



Traditional



IRA



Retirement Plans: Self Employed

- Defined Contribution Plan
 - S Corp Owner – 401k
 - SEP-IRA
- Defined Benefit Plan
 - Cash Balance Plan

Retirement Plans: Limitations

401k Plan Limits for Year

	2017	2016	2015	2014	2013	2012	2011
401k Elective Deferrals	\$18,000	\$18,000	\$18,000	\$17,500	\$17,500	\$17,000	\$16,500
Annual Defined Contribution Limit	\$54,000	\$53,000	\$53,000	\$52,000	\$51,000	\$50,000	\$49,000
Annual Compensation Limit	\$270,000	\$265,000	\$265,000	\$260,000	\$255,000	\$250,000	\$245,000
Catch-Up Contribution Limit	\$6,000	\$6,000	\$6,000	\$5,500	\$5,500	\$5,500	\$5,500
Highly Compensated Employees	\$120,000	\$120,000	\$120,000	\$115,000	\$115,000	\$115,000	\$110,000

Non-401k Related Limits

403(b)/457 Elective Deferrals	\$18,000	\$18,000	\$18,000	\$17,500	\$17,500	\$17,000	\$16,500
SIMPLE Employee Deferrals	\$12,500	\$12,500	\$12,500	\$12,000	\$12,000	\$11,500	\$11,500
SIMPLE Catch-Up Deferral	\$3,000	\$3,000	\$3,000	\$2,500	\$2,500	\$2,500	\$2,500
SEP Minimum Compensation	\$600	\$600	\$600	\$550	\$550	\$550	\$550
SEP Annual Compensation Limit	\$270,000	\$265,000	\$265,000	\$260,000	\$255,000	\$250,000	\$245,000
Social Security Wage Base	\$127,200	\$118,500	\$118,500	\$117,000	\$113,700	\$110,100	\$106,800

IRA Deduction Limits

2016 IRA Contribution and Deduction Limits - Effect of Modified AGI on Deductible Contributions If You ARE Covered by a Retirement Plan at Work



If you're covered by a retirement plan at work, use this table to determine if your modified AGI affects the amount of your deduction.

If Your Filing Status Is...	And Your Modified AGI Is...	Then You Can Take...
single or head of household	\$61,000 or less	a full deduction up to the amount of your <u>contribution limit</u> .
	more than \$61,000 but less than \$71,000	a partial deduction.
	\$71,000 or more	no deduction.
married filing jointly or qualifying widow(er)	\$98,000 or less	a full deduction up to the amount of your <u>contribution limit</u> .
	more than \$98,000 but less than \$118,000	a partial deduction.
	\$118,000 or more	no deduction.
married filing separately	less than \$10,000	a partial deduction.
	\$10,000 or more	no deduction.

If you file separately and did not live with your spouse at any time during the year, your IRA deduction is determined under the "single" filing status.

EVERYONE SHOULD GET AN HSA

Contribution and Out-of-Pocket Limits for Health Savings Accounts and High-Deductible Health Plans			
	For 2016	For 2015	Change
HSA contribution limit (employer + employee)	Individual: \$3,350 Family: \$6,750	Individual: \$3,350 Family: \$6,650	Individual: no change Family: +\$100
HSA catch-up contributions (age 55 or older)*	\$1,000	\$1,000	No change**
HDHP minimum deductibles	Individual: \$1,300 Family: \$2,600	Individual: \$1,300 Family: \$2,600	Individual: no change Family: no change
HDHP maximum out-of-pocket amounts (deductibles, co-payments and other amounts, but not premiums)	Individual: \$6,550 Family: \$13,100	Individual: \$6,450 Family: \$12,900	Individual: +\$100 Family: +\$200
* Catch-up contributions can be made any time during the year in which the HSA participant turns 55.			
** Unlike other limits, the HSA catch-up contribution amount is not indexed; any increase would require statutory change.			

