

Claire Piepenburg

Associate

Claire Piepenburg's practice is built on a complex commercial litigation and dispute resolution background, concentrating on labor and employment litigation matters. Matters include defense of employers under the Fair Labor Standards Act, the Family Medical Leave Act, Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act and state anti-discrimination laws.

Additionally, Claire advises employers on best practices for establishing and maintaining regulatory compliance to reduce litigation risks. Working as a resource for her clients, Claire helps business owners and human resources professionals work through day-to-day issues such as employee hiring, investigations, discipline, compensation, terminations and much more. Claire also composes employee handbooks, non-compete and non-solicitation agreements, non-disclosure agreements and severance agreements.

Claire earned a B.A. in history and in anthropology from Southern Methodist University in Dallas, Texas. She earned her J.D. from Vanderbilt Law School in Nashville, Tennessee. While in law school, Claire served as senior notes editor for the *Journal of Entertainment and Technology*. She also interned for the Tennessee Attorney General's office.

Representative Experience

- Represented judgment creditor managing post-judgment collection process against Texas debtors in nationwide class action, resulting in successful settlement agreements
- Surveyed Fifth Circuit law regarding workplace discrimination for purposes of presenting the latest authority to the 28th Annual Advanced Employment Law



Claire Piepenburg

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Practices

Commercial Litigation
Labor & Employment

Education

J.D., Vanderbilt University Law
School (2018)

B.A., History and Anthropology,
Southern Methodist University
(2013)

Bar Admissions

Texas (2018)

Court Admissions

United States District Court,
Northern District of Texas

Course for the Texas Bar

- Defended nationwide retailer in premises liability matters, conducting witness and employee interviews, developing and executing discovery plans, and drafting dispositive motions
- Successfully argued motion to compel post-judgment discovery in state court, including an award for attorney's fees
- Prepared and filed amicus curiae brief before the Supreme Court in California v. Texas on behalf of the American Cancer Society and other medical, research, and patient advocacy organizations

Press Releases

- "Gray Reed Adds Five Attorneys to its Roster," (September 23, 2020)

Organizational Involvement

Professional Involvement, Memberships & Affiliations

- Dallas Bar Association
- Higginbotham Inn of Court

Community Involvement, Memberships & Affiliations

- Attorneys Serving the Community
- McKinney Avenue Trolley Association Young Professionals Group