

Culture & Diversity

Gray Reed is known for, and proud of, our workplace culture—recognizing that professional excellence begins with personal excellence. We work intently at our profession, and, in our personal time, we enjoy the expression of our individual talents. We encourage our team members to pursue their unique passions outside of work and to celebrate and share them at work.

Since the inception of our firm, we have aimed to live our values of *stewardship, trust, excellence, equity* and *respect*. We take these life principles very seriously as we endeavor to create a workplace that celebrates different religions, ethnic backgrounds, political views and personal interests. But this is only the beginning of our story.

We are continually striving for a diverse workplace that is representative of our great country. We are on a quest to foster diversification at all levels of our workforce.

In the last several years, we have significantly increased the number of female attorneys and created the Gray Reed Women’s Forum, which is comprised of the firm’s female attorneys who are dedicated to the empowerment and growth of women, personally and professionally. The Forum meets monthly to discuss professional issues and share best practices for career growth and client development. The Forum also hosts an “Inspiring Women in Business” event each year as an opportunity for clients to network and support local businesswomen.

In addition, many of our attorneys are aligned with professional organizations that are working to build diversity within the legal industry as a whole.

We consider the perpetuation of diversification to be a vital part of the ongoing mission of our firm and the inherent values of our profession.