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## Age Discrimination

*Gray Reed's Employer Handbook*

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Age discrimination claims are on the rise. With the down economy from 2008 – 2012 (or even 2013), many 50-somethings found themselves downsized. Statistically it has been difficult for them to find work ever since. Many would tell you that businesses just do not want to hire someone in that age group. It may be to avoid the health considerations that come with older workers. It may be because the business wants younger workers that are not close to retirement. Or, it may simply be that the hiring or promoting supervisor identifies better with the younger worker and subconsciously chooses that person.

In any case, employers should be wary of their actions. We have heard tales of older workers applying for jobs all over the city and filing complaints with the EEOC each time they do not get the job on the hope of making some money through claims. Be vigilant and take a close look at this month's edition to avoid the pitfalls.

To read this month's Employer Handbook, [click here](#).