

Equal Pay Act

Gray Reed's Employer Handbook

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This June marked the 50th anniversary of the Kennedy Administration's Equal Pay Act, a law designed to help equalize wages between men and women. According to statistics quoted around the time of the anniversary, a gap of between 20 and 23% still exists in pay between men and women. So, the law remains important.

With the publicity the anniversary has drawn, I anticipate an uptick in claims this year. To help you avoid getting caught in this situation, I dedicated this month's edition to the Act. It has an interesting and important way of comparing jobs between men and women, of which employers are largely unaware.

Take a look at [this month's edition](#) to fine tune your understanding on this important topic.