
The WARN Act

Gray Reed's Employer Handbook

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In this continuing tough economy, employers that have avoided layoffs are finding it hard to maintain efficiency. To slim down and become more efficient, many are finally laying off large numbers of employees. Enter the Worker Adjustment and Retraining Notification Act (WARN).

I have received many calls from employers worried about the application of this law for the termination of 1 or 2 employees because they have heard about the law but don't understand it. I have also been involved in the sale of many businesses where this issue comes up but the seller was totally unprepared.

This month's piece will clear the air so that you know generally what your obligations are.

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