GRAY REED.

Gray Reed & McGraw Announces New Members of Board

August 25, 2010

The law firm of Gray Reed & McGraw is pleased to announce that Paul Yale was elected to the firm's Board of Directors, and <u>Michael Kelsheimer</u> and <u>Matthew Sanderson</u> were named Members and elected to the firm's Board of Directors.

Houston attorney Paul Yale is board certified in Oil, Gas and Mineral Law by the Texas Board of Legal Specialization and has 33 years experience working primarily in the oil and gas industry, including 27 years with ExxonMobil Corporation and its predecessor companies at various locations within the United States. Paul's practice focuses on representation of oil and gas companies in connection with oil and gas title examination and operations. He manages Gray Reed McGraw's Houston based Oil and Gas Title Examination Section and routinely performs title examinations for oil and gas producers, especially in Texas and North Dakota. He also advises clients in connection with joint operating agreements, purchase and sale agreements, farmouts, leasing, gas contracts, drilling and seismic agreements, and other oil and gas related agreements.

Dallas attorney Michael Kelsheimer focuses his practice on the employment law needs of Texas businesses and executive employees. Michael has experience in a wide variety of employment and commercial matters including cases involving race and sex discrimination, fair labor standards, covenants not to compete, deceptive trade, fraud, negligence, and enforcement of contracts in state and federal courts as well as through binding arbitration.

Matthew Sanderson is a Dallas transactional attorney, focused on complex transactions in real estate, mergers and acquisitions of private companies, and technology contracts. His client base spans numerous industries, both domestically and internationally, and the most served industries include technology, metal recycling, restaurant, and real estate.

About Gray Reed & McGraw

Founded in 1985, Gray Reed & McGraw is a Texas-based, full-service law firm with more than 100 lawyers practicing in Houston, Dallas and Tyler, and offers a wide range of legal services including business litigation, corporate transactions, family law, oil & gas, tax planning and litigation, real estate, healthcare, trusts and estates, employment law, and bankruptcy. For more information, visit <u>www.grayreed.com</u>.