

Gray Reed Promotes Two Associates to Partner

January 1, 2018

Gray Reed is proud to announce that [Chance Decker](#) and [Russell Jumper](#) have become partners, effective January 1, 2018.

Decker focuses his practice on commercial, oil and gas, and employment litigation. He regularly represents clients in the energy space, primarily with respect to non-competition, trade secret, wrongful termination, breach of employment agreement, and employment discrimination matters. Since joining Gray Reed in the fall of 2009, he has obtained favorable verdicts and settlements for the firm's clients through a calculated and aggressive approach to the practice of law.

Decker earned his B.S. in Geography: GIS Specialization from Texas A&M University and his J.D. from University of Houston Law Center where he served as the Notes and Comments Editor for the *Houston Law Review*.

Jumper joined Gray Reed in the fall of 2010 and concentrates his practice on helping companies through all stages of litigation. His clients conduct business in a variety of industries, including construction, financial and healthcare. Throughout his practice, he has prosecuted and defended claims involving trademark violation, breach of contract, breach of fiduciary duty, corporate governance, negligence, liens, and labor and employment issues in state and federal courts, in arbitrations, and on appeal.

Jumper is a graduate of Texas Tech University School of Law where he was the Staff Editor and Comment Editor of the *Administrative Law Journal*. He clerked for the Honorable Chief Judge Walter S. Smith, Jr., United States District Court for the Western District of Texas.

"The firm has never been healthier in terms of the scope of our practices and the talent of our lawyers," Gray Reed Managing Partner [Cary Gray](#) says. "It's always rewarding to recognize those who are making it so. Chance and Russell are two attorneys who, as associates, have considerably contributed to the overall success of our firm. We look forward to their continued contributions in years to come."

About Gray Reed & McGraw

Founded in 1985, Gray Reed & McGraw is a full-service, Texas based law firm with more than 140 lawyers practicing in Dallas and Houston. Gray Reed & McGraw offers a wide range of legal services including business litigation, corporate transactions, oil & gas, tax planning and litigation, real estate, healthcare, trusts and estates, labor and employment law, family law, intellectual property and bankruptcy. For more information, go to www.grayreed.com.

