

What Upcoming Legislation is Causing Employers Stress

Houston Business Journal

March 27, 2009

Gray Reed & McGraw Attorneys <u>Daryl Bailey</u>, Brent E. Dyer and <u>Michael Kelsheimer</u> were quoted in the March 20, 2009 issue of the Houston Business Journal in the article "What Upcoming Legislation is Causing Employers Stress." To read the article click <u>here</u>.

Daryl represents plaintiffs and defendants in trials, appeals, mediation and arbitration. As a trial lawyer, Daryl has successfully obtained favorable judgments for his clients through jury verdicts and bench trials. As a counselor, Daryl has been instrumental in assisting clients in resolving their disputes through mediation–formal and informal. Daryl's practice in commercial, business and general civil litigation includes real estate, construction and employment litigation. He is particularly accomplished in disputes related to real estate and claims against title insurance companies and their insureds. Through a wide variety of representations of clients, Daryl has gained substantial experience in cases involving multiple parties, contracts, fraud, business torts, DTPA, UCC, trade secrets, employer/employee contracts (including non–competes), sexual harassment and other discrimination claims, landlord/tenant, and lien filings, contractors and subcontractors rights and eminent domain / condemnation. Daryl's appellate practice includes a case he argued before the Texas Supreme Court which the Texas Lawyer ranked as one of the top 50 cases that had a significant impact on Texas law.

Brent advises employers both in day-to-day personnel matters and in matters involving state and federal administrative agencies. Brent focuses on giving advice that empowers his clients to make informed choices that are the best interest of their business goals and minimize the risk of adverse legal consequences. Brent also handles cases involving a variety of topics, including governmental liability and immunity, complex contract disputes, real estate ownership and management, trade secrets, and commercial liability.

Michael's practice focuses on commercial and employment litigation. His experience as a former briefing attorney for the United States District Court coupled with his extensive experience in commercial and employment disputes has enabled Michael to successfully secure favorable verdicts and judgments in a wide variety of commercial cases for businesses and professionals engaged in multiple industries as well as the defense of all types of lawsuits. Michael's efforts have included cases involving race and sex discrimination, collections, deceptive trade, employment discrimination, fraud, fraudulent transfer, negligence, real estate titles, and enforcement of contracts in state and federal courts as well as through binding arbitration.



About Gray Reed & McGraw

Founded in 1985, Gray Reed & McGraw is a full-service law firm with more than 90 lawyers practicing in Houston, Dallas and Tyler, and offers a wide range of legal services including business litigation, corporate transactions, family law, oil & gas, tax planning and litigation, real estate, healthcare, trusts and estates, employment law, and bankruptcy.