

Ruth Ann Daniels Gives Employment Law Perspective for Herman Cain Harassment Claims

KTRH and KRLD Radio

November 9, 2011

Gray Reed's Labor and Employment Section Leader, [Ruth Ann Daniels](#) spoke to KTRH Radio of Houston and KRLD Radio of Dallas about the unfolding sexual harassment claims against 2012 Republican Presidential candidate hopeful, Herman Cain.

[Listen to the KTRH Radio interview](#)

[Listen to the KRLD Radio Interview](#)

Having never held elective office, Herman Cain had some ground to cover in the polls in the summer months following his May 2011 candidacy announcement. By mid October, however, Cain became a real competitor in the race for the Republican presidential nomination. Then, on October 20, decade old sexual harassment allegations against Herman Cain emerged. In the weeks that have followed, various versions of the story have surfaced that leave the public wondering what really happened and how the allegations should really be handled.

Ruth Ann Daniels has been a trial lawyer for more than twenty-five years and focuses on employment litigation for management, defending companies against claims of harassment, discrimination, retaliation, and wage and hour violations under various federal and state statutes, including Title VII (protecting employees from unlawful employment practices on the basis of race, color, religion, sex and national origin), the Age Discrimination in Employment Act, Americans with Disabilities Act, Fair Labor Standards Act, Family and Medical Leave Act, and Texas Commission on Human Rights Act. Ruth Ann also has been involved in defending multi-party and class action litigation matters and handling audits by the Department of Labor, particularly with respect to wage and hour claims made under the Fair Labor Standards Act.

About Gray Reed & McGraw

Founded in 1985, Gray Reed & McGraw is a full-service, Texas based law firm with more than 100 lawyers practicing in Houston, Dallas and Tyler. Gray Reed & McGraw offers a wide range of legal services including business litigation, corporate transactions, oil & gas, tax planning and litigation, real estate, healthcare, trusts and estates, employment law, family law, and bankruptcy. For more information, visit www.grayreed.com.

